

## **Environmental Policy**

SAT is committed to undertaking its business in a manner that recognizes the importance of environmental protection and sustainability.

We are committed to minimizing environmental impacts in all our operations by:

- Complying with all applicable laws, regulations and statutory obligations relating to environmental issues
- Managing environmental and related issues in accordance with any client requirements, policies and procedures.
- Maintaining, monitoring, reporting, reviewing, auditing and continually improving the Environmental Management System and programs that are consistent with certification requirements of ISO 14001:2015, and maintaining third party certification to ISO 14001:2015.
- Providing sufficient and suitable resources to implement and maintain the Environmental Management System.
- Applying environmental sustainability principles in everything that we do, taking all practicable steps to protect the environment within which we're working and prevent pollution and other adverse effects.
- Applying sustainable purchasing practices, evaluating the environmental impacts of any new product intended for purchase.
- Educating our people to continually improve awareness, skills and knowledge of environmental issues and practices.
- Establishing and reviewing meaningful and accurate environmental objectives, targets and performance measures, taking action to improve outcomes and communicating appropriately to our people.
- Identifying, reporting, investigating and resolving all environmental performance measures, taking action to improve outcomes and communicating appropriately to our people.
- Pursuing environmental initiatives and programs that are consistent with SAT approach to sustainability
- Communicating regularly with staff and key stakeholders on environmental issues.

Dale Stacey

Managing Director

SAT Pty Ltd

24 August 2023